

The Annual Work Plan (AWP) Monitoring Tool

Year: 2012

**UNDAF Outcome:** By 2015, human resources developed to achieve sustained socioeconomic development  
**Project title:** Advancement of social inclusion and integration of persons with disabilities  
**Implementing Partner:** Deaf and Blind Society of Turkmenistan


<b>EXPECTED CP OUTPUTS AND INDICATORS INCLUDING ANNUAL TARGETS</b>	<b>PLANNED ACTIVITIES</b> <i>List all the activities including monitoring and evaluation activities to be undertaken during the year towards stated CP outputs</i>	<b>EXPENDITURES</b> <i>List actual expenditures against activities completed</i>	<b>RESULTS OF ACTIVITIES</b> <i>For each activity, state the results of the activity</i>	<b>PROGRESS TOWARDS ACHIEVING CP OUTPUTS</b> Using data on annual indicator targets, state progress towards achieving the CP outputs. Where relevant, comment on factors that facilitated and/or constrained achievement of results including: - <i>Whether risks and assumptions as identified in the CP M&amp;E Framework materialized or whether new risks emerged</i> - <i>Internal factors such as timing of inputs and activities, quality of products and services, coordination and/or other management issues</i>
<b>OUTPUT 1:</b> <b>Output 1:</b> Capacity of DBST members enhanced to increase their employment opportunities and to contribute to their integration into the society <i>Indicators:</i> - Number of sign language interpreters trained and further involved in DBST activities - Number of visually impaired	Activity 1.1: Organize three-month training course on sign language translation for 15 trainees from all regions of Turkmenistan  Activity 1.2: Organize training courses on professional rehabilitation of PWDs (four-months massage training for visually impaired people)	28,144.67  36,791.73	The training for fourteen sign language interpreters from all velayats is completed, and on August 31, 2012 trainees took tests and received certificates of the training completion. Each sign language interpreter developed an individual plan of activities to use their new skills.  The four month professional rehabilitation training for fifteen visually impaired participants from all velayats has been delivered.  In addition, the orientation session on entrepreneurship issues organized to help training participants better understand business principles of service delivery. Newly trained 15 visually impaired masseurs developed simple business plans.	The capacity of DBST members enhanced to increase their employment opportunities and to contribute to their integration into the society. 8 sign language interpreters work for DBST and assist hearing impaired people (1183 people) in overcoming communicational barriers with employers and colleagues in discussing working issues. Sign language interpreters helped DBST in organizing musical contest and celebration of the international Day of PWDs. They also will be involved in delivering different events and trainings, including vocational trainings, and adaptation and socializing activities for hearing impaired members of DBST. The spheres, where newly trained sign language interpreters can help hearing impaired people (199 people in DBST and 225 people in other organizations or private sector.  During four month professional rehabilitation

<p>people trained</p> <ul style="list-style-type: none"> <li>- Number of action plans developed by participants of training courses</li> <li>- Number of participants who could secure employment following the training</li> </ul>			<p>training course 15 visually impaired participants from all velayts obtained necessary skills and knowledge, which will help them through self-employment integrate in society.</p>
	<p><b>Sub-Total</b></p>	<p><b>64,936.396</b></p>	
<p><b>Output 2:</b> Comparative analysis of national legislation in compliance with CRPD performed</p> <p><i>Indicators:</i></p> <ul style="list-style-type: none"> <li>- Laws having direct relevance to the needs of persons with disabilities reviewed</li> <li>- Number of recommendations on improvement of legislation formulated</li> </ul>	<p>Activity 2.1: Review current legislation and prepare set of recommendations on introduction of relevant legal changes</p>	<p>0</p> <p>The TOR for an international consultant to review current legislation is developed. The project board decided to initiate this activity after completion of the study tour to Finland. The study tour will increase knowledge of stakeholders on issues of rehabilitation and integration of PWDs and also increase their effectiveness to work with the international consultant.</p>	<p>A set of recommendations on introduction of relevant changes into legislation of Turkmenistan and ensure their compliance with the Convention on the Rights of People with Disabilities will be developed during 2013 project year. The recommendations will be used as a basis for revision of legislation of Turkmenistan in areas of social and economic integration of hearing and visually impaired people.</p> <p>The project board decided to initiate this activity after completion of the study tour to Finland. The study tour will increase knowledge of stakeholders on issues of rehabilitation and integration of PWDs and also increase their effectiveness to work with the international consultant.</p> <p>Due to the request of the Embassy of Finland, the donor and study-visit organizer, the initially planned study-visit to Finland in November 2012, postponed till the next year 2013.</p>
	<p><b>Sub-Total</b></p>	<p><b>0</b></p>	
<p><b>Output 3:</b></p>	<p>Activity 3.1: Initiate consultations with</p>	<p>0</p>	<p>This activity was postponed by the project board till the middle of 2013. It was considered that</p>

<p>Employment opportunities of persons with disabilities promoted</p> <p><i>Indicators:</i></p> <ul style="list-style-type: none"> <li>- Dialogue regarding employment opportunities for PWDs among key stakeholders initiated</li> <li>- Job information is made available for PWDs</li> <li>- Mechanisms to employ PWDs developed in consultation with key stakeholders</li> </ul>	<p>state employment centres and local HR companies in providing social and legal assistance to PWDs</p>		<p>results of legislation review under Output 3 and recommendations for its improvement will provide sufficient basis to start discussions and focus on areas for improvement.</p>
<p><b>Output 4:</b></p> <p>Awareness of general public and stakeholders raised on challenges of socio-economic integration of PWDs</p> <p><i>Indicators:</i></p> <ul style="list-style-type: none"> <li>- Number of information materials developed and disseminated</li> <li>- Number of</li> </ul>	<p><b>Sub-Total</b></p> <p>Activity 4.1: Celebrate International Day of Persons with Disabilities</p>	<p>A range of activities devoted to the International Day of Persons with Disabilities:</p> <p>Contest and exhibition of art works of visually and hearing impaired people.</p> <p>Concert with performance of visually and hearing impaired people.</p> <p>Round Table on issues of social and economic integration of persons with disabilities. 30 representatives from governmental, public, international organizations, and newspaper participated and contributed to discussion and preparing</p>	<p>The round table discussions reaffirmed that all public organizations should be engaged in monitoring of the Convention on the Rights of Persons with Disabilities and be able to provide feedback and contribute to the further progress in implementing the Convention.</p> <p>Representatives from ministries of education, health, labor and social protection, Mejlis, Democracy Institute, international and nonprofit organizations acknowledged the urgent need to cooperate in promoting inclusive approaches when addressing the needs of people with disabilities.</p> <p>They agreed to be engaged in 1) monitoring of the Convention on the Rights of Persons with Disabilities, and 2) cooperate in areas of</p>
<p><b>0</b></p>	<p><b>3,357.43</b></p>		

<p>stakeholders trained</p> <p>- Number of advocacy events organized</p>	<p>Activity 4.2: Develop set of communication and advocacy materials addressing the needs of PWDs</p>	<p>0</p>	<p>recommendations for future activities. About 200 hundred DBST members and 200 guests participated in these events.</p> <p>The project brief was developed and posted on UNDP web site and was used during official meetings.</p> <p>The brochure (500 items) on DBST activities and visually and hearing impaired people challenges and successes developed.</p> <p>Information was provided to journalists who made 4 publications in newspapers.</p> <p>The brochure about 80 years of DBST activities is ready for translation to Turkmen language.</p> <p>The booklet (1000 items) about DBST facilities in regions is prepared and published.</p> <p>Videos (50 DVD disks) about sign language interpreters and masseurs prepared and distributed.</p> <p>The UN Convention on right of persons with disabilities was provided to participants of the Round Table.</p> <p>Dissemination of communication and advocacy materials addressing the needs of PWDs was done among stakeholders and the large public during: the national musical content organized for visually and hearing</p>	<p>employment of people with disabilities and increasing capacity of teachers in the schools for visually and hearing impaired children.</p> <p>Developed communication materials reflect challenges of socio-economic integration of PWDs, educate and increase awareness of stakeholders and public regarding challenges which face people with disabilities, about their rights, and provide examples of best practices, which might be used widely.</p>
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				impaired people, Round Table on issues of social inclusion, activities devoted to celebration of the International Day.  Expenditures for developing and printing communication and advocacy materials were covered by DBST.	
	<b>Sub-Total</b>		<b>3,357.43</b>		
<b>Project Management</b>	Project Manager		11,685.87	The Project Manager managed project activities.	Project implementation is done in compliance with UNDP policies and procedures in collaboration with CEC and supervision of NPC and designated UN staff.
	Communication expenses (E-mail, Internet)		184.41	Sim card, modem and payments for Internet were procured.	
	Technical and other expenses (computer, printer, stationery, etc.)		3,348.53	Office is equipped with furniture, air conditioner, and computer.	The project office is equipped with furniture, air conditioner, computer, and Internet.
	Project implementation costs (GMS – 7% and ASS)		5,181.41		
	<b>Sub-Total</b>		<b>15,391.99</b>		
	<b>Total</b>		<b>USD 88,694.05</b>		

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